



Angela M. Natho  
Director

**CITY OF NEW BEDFORD, MASSACHUSETTS**  
**DEPARTMENT OF PERSONNEL**  
133 WILLIAM STREET, NEW BEDFORD, MA 02740 TEL. (508) 979-1444

**RESIDENCY REQUIREMENT NOTICE**

Effective September 8, 1977, the City of New Bedford ordained a Residency Requirement that is applicable to all employees employed or appointed after that date.

The Ordinance further provides:

1. Every person first employed by the City of New Bedford on or after September 8, 1977 shall not cease to be a resident of the City of New Bedford during his/her employment with the City.

Residency shall mean your true and fixed permanent place where you reside.

2. Every person reappointed, re-elected or reselected to serve on any authority, advisory board, boards, commissions or committees on or after September 8, 1977 shall be a resident of the City of New Bedford and shall not cease to be a resident during the term for which the said person was reappointed, re-elected or reselected.
3. Failure to comply with the residency provision may be reason for termination after written notice and a hearing before the appointing authority or his/her designee.

In order to avoid any misunderstanding, this letter is intended to clearly inform you of your obligation to comply.

You are instructed to immediately notify your department head and/or payroll clerk of any change of address.

In some instances, residency does not apply if a waiver is obtained or you are employed a specific number of years.

If you have any questions about this condition of employment, we ask that you please contact this office immediately for clarification.