

**New Bedford Board of Health  
Tobacco Products and Nicotine Delivery Products**

---

**Employee Agreement**

**2016**

---

Studies show that Massachusetts's youth under the age of 18 are able to purchase tobacco products in many retail stores, even though it is illegal to sell these products to them. This employee agreement, which you must sign, will ensure that *this store does not sell tobacco products or nicotine delivery products to minors.*

---

I understand Massachusetts's law and the Board of Health Tobacco Control Regulation, "Restricting the Sale of Tobacco Products and Nicotine Delivery Products", prohibits the sale of tobacco products and nicotine delivery products to youth under 18 years of age. I understand that my failure to follow store policy, state law and local regulations could result in discipline, including loss of my job or a fine of one hundred (\$100.00), two hundred (\$200.00), or three hundred (\$300.00) dollars and that my employer could lose their permit to sell these products in the case of multiple violations.

- ◆ **I will not sell any tobacco products or nicotine delivery products to anyone under the age of 18.**
  
- ◆ If the person appears to be under the age of 27, I will ask for ID. I can only accept a valid government-issued photo I.D. (like a driver's license, passport, military I.D. or Liquor I.D.). If there is any doubt about the person's age, I will not make the sale.
  
- ◆ I will not accept a note from an adult giving permission to a person under the age of 18 to buy tobacco products or nicotine delivery products for them.

---

**In any of the above cases, management agrees to support my judgment in not making sales.**

---

---

Employee's Name (Print)

---

Employee's Signature

Date

---

Store Manager's Signature

Date

---

Establishment Name

Street Address

Zip

\* In accordance with the Board of Health Tobacco Control Regulations, a copy of this agreement must be kept on file in the establishment permitted to sell tobacco products and/ or nicotine delivery products; it must be available for inspection by the Board of Health and/or their agents during normal business hours.