

POSITION: MASON
LEVEL: GRADE 10 \$15.23 - \$22.72hr
DEPARTMENT: PUBLIC INFRASTRUCTURE

FUNCTION: Performs work involved in the construction and repair of structures made of brick, stone, concrete blocks and tiles such as wall, floors and other structural projects. Performs masonry repairs and brickwork, pours new concrete sidewalks and installs blue stone (and is able to pour foundations.)

SUPERVISION RECEIVED: Works under the general supervision of the Supervising Foreman.

SUPERVISION EXERCISED: May supervise employees of a lower grade.

RESPONSIBILITIES: Thorough knowledge in laying bricks, stone, concrete blocks and tiles in the construction, alteration or repair of walls, floors, passageways or other structures. Constructs and repairs brick work in sewers, catch basins and manholes. Lays and sets cut stone. Performs all phases of cement work. Supervises a helper or tender who performs semi-skilled or unskilled labor tasks related to masonry.

SPECIAL REQUIREMENTS: Possession of a valid Massachusetts driver's license and good driving record. Operates a motor vehicle on a regular basis. Mandatory CORI (Criminal Offender Record Investigation) background check per City Council Ordinance effective May 14, 2013.

QUALIFICATIONS: Requires two years' paid experience in masonry trade. Knowledge of equipment, materials and supplies used in masonry work, and equipment and supplies used to do minor repairs. Skills in operation of listed tools and equipment. Ability to work independently and complete daily activities according to work schedule. Ability to lift heavy objects, walk and stand for long periods of time and perform strenuous physical labor under adverse field conditions; ability to communicate orally and in writing; ability to understand, follow and transmit written and oral instructions; ability to establish effective working relationships with employees, supervisors and the public.

EXAMPLES OF EQUIPMENT USED: Cement mixer, power tamper, compressor, stone saw, cement saw cutter and trucks, and all hand tools.

PHYSICAL AND ENVIRONMENTAL STANDARDS: The physical demands described here are representative of those that must be met by an employee to successfully perform the essential functions of this job. Reasonable accommodations may be made to enable individuals with disabilities to perform the essential functions. Duties require frequent and extended periods of outside work, subject to all weather conditions and extremes; continuous walking, standing, climbing, and frequent periods requiring sustained uncomfortable physical positions; regular and sustained periods of strenuous physical exertion, requiring the ability to lift, carry and position heavy objects utilizing proper body mechanics and techniques; operation of equipment that causes loud noise levels and high vibrations.

SELECTION GUIDELINES: Formal application; rating of education and experience; oral interview and reference check; and job-related tests may be required. The duties listed above are intended only as illustrations of the various types of work that may be performed. The omission of specific statements of duties does not exclude them from the position if the work is similar, related or a logical assignment to the position.

The job description does not constitute an employment agreement between the employer and employer and is subject to change by the employer as the needs of the employer and requirements of the job change.