

TITLE: SPECIAL MOTOR EQUIPMENT OPERATOR
LEVEL: GRADE 8 \$14.26hr - \$20.79hr
DEPARTMENT: PUBLIC INFRASTRUCTURE

FUNCTION: Operates hoisting equipment which requires a special license from the Massachusetts Department of Public Safety.

SUPERVISION RECEIVED: Works under the general direction of a Supervising Foreman.

SUPERVISION EXERCISED: Directs subordinate employees as required.

NOTE: The authorized title for positions in this series is Hoisting Equipment Operator. However, municipalities may define the type of operation by adding backhoe, power shovel or other indicators if so desired. For classification purposes, all such positions will be considered Hoisting Equipment Operators for the Human Resources Division of Civil Service.

ESSENTIAL DUTIES & RESPONSIBILITIES: Maintains equipment being used, keeping equipment operating properly such as checking and changing all fluids when necessary. Checks batteries and tires, changes filters, and performs all other related maintenance. Keeps equipment clean at all times. May perform the duties of a Motor Equipment Operator. These duties and responsibilities are required on a daily basis.

This employee is subject to twenty-four hour call.

DESIRED MINIMUM QUALIFICATIONS: Possession of a valid Massachusetts Class 2BCDL and Class2B Hoisting License issued by the Massachusetts Department of Public Safety for all equipment or vehicles in the department. Good driving record. Careful judgment in the operation of any assigned equipment and at least 2 years of experience in the operation and maintenance of specified heavy equipment.

SPECIAL REQUIREMENTS: Mandatory CORI (Criminal Offender Record Investigation) background check per City Council Ordinance effective May 14, 2013.

TOOLS & EQUIPMENT USED: Operates equipment such as backhoes, excavators, cranes, power shovels, trench diggers, pile drivers, front-end loaders, catch basin machines, street sweeper and vacuators; telephones;

PHYSICAL DEMANDS: The physical demands described below are representative of those that must be met by an employee to successfully perform the essential functions of this job. Reasonable accommodations may be made to enable individuals with disabilities to perform the essential functions.

While performing the duties of this job, the employee is regularly required to operate mechanical objects, tools, and controls. The employee is frequently required to stand, walk, sit, balance, stoop, kneel, crouch, crawl, smell, observe, listen, and speak.

The operation of equipment or handling of chemicals requires the exercise of caution.

WORK ENVIRONMENT: The employee frequently works in outside weather conditions and near mechanical parts. This employee is exposed to fumes, airborne particles, various risks, toxins, and hazardous waste associated with the treatment process.

SELECTION GUIDELINES: Formal application; rating of education and experience; oral interview and reference check; job-related tests may be required. The duties listed above are intended only as illustrations of the various types of work that may be performed. The omission of specific statements of duties does not exclude them from the position if the work is similar, related or a logical assignment to the position. The job description does not constitute an employment agreement between the employer and employee and is subject to change by the employer, as the needs of the employer and requirements of the job change.