

TITLE: SPECIAL MOTOR EQUIPMENT OPERATOR 1A
LEVEL: GRADE 9 \$14.77 - \$21.80
DEPARTMENT: PUBLIC INFRASTRUCTURE

FUNCTION: Operates any piece of motor-driven equipment, including trucks with a rated capacity of over thirteen tons. Performs some labor tasks.

SUPERVISION RECEIVED: Works under the general direction of a Supervising Foreman.

SUPERVISION EXERCISED: Directs subordinate employees as required.

NOTE: The authorized title for positions in this series is Hoisting Equipment Operator. However, municipalities may define the type of operation by adding backhoe, power shovel or other indicators if so desired. For classification purposes, all such positions will be considered Hoisting Equipment Operators for the Human Resources Division of Civil Service.

ESSENTIAL DUTIES & RESPONSIBILITIES: Maintains equipment being used to keep equipment operating properly such as checking and changing all fluids when necessary, checking batteries and tires, changing filters, and performing all other related maintenance. Keeps equipment clean at all times. May perform the duties of a Motor Equipment Operator. These duties and responsibilities are required on a daily basis.

Conducts preventive maintenance on vehicles operated. Maintains appearance of vehicles to include, but not limited to, washing and waxing of vehicles as often as necessary. Greases equipment, checks tires and tire pressure daily. Performs minor repairs on vehicles such as changing lights and wipers; performs circle check of vehicle equipment daily. Occasionally performs duties below job classification.

Must have a telephone. Subject to call for emergency work during any given twenty-four (24) hour work period, for any emergency the Commissioner feels would impair the safety of the general public, such as ice, snowstorms, rainstorms, hurricanes, etc. Required to notify Storm Control Superintendent when snow begins and immediately when black ice complaints come in.

DESIRED MINIMUM QUALIFICATIONS: Possession of a valid Massachusetts Class A CDL and Class 2A hoisting license issued by the Massachusetts Department of Public Safety for all equipment or vehicles in the department. Good driving record. Careful judgment in the mechanical operation of any assigned equipment and at least two years' experience in the operation and maintenance of specified heavy equipment.

SPECIAL REQUIREMENTS: Operates a motor vehicle on a regular basis. Mandatory CORI (Criminal Offender Record Investigation) background check per City Council Ordinance effective May 14, 2013.

TOOLS & EQUIPMENT USED: Operates equipment such as Backhoes, Hydraulic cranes, Bucket Truck (Cherry Picker), Power Shovels, Trench Diggers, Pile Drivers, Front-end loaders,

Catch Basin Machines, Street Sweeper, Vactors, Vac-Alls, Vac-Con, Gradall, Low Bed Truck Trailer, Rollers, Sanders, Dump Trucks, Snow Plows, and special equipment such as Tractors, Bobcats, Movers, Brush Cutters, Stump Cutters, and Hydraulic Pruners, and Hydraulic Saws.

PHYSICAL DEMANDS: The physical demands described below are representative of those that must be met by an employee to successfully perform the essential functions of this job. Reasonable accommodations may be made to enable individuals with disabilities to perform the essential functions. While performing the duties of this job, the employee is regularly required to operate mechanical objects, tools, and controls. The employee is frequently required to stand, walk, sit, balance, stoop, kneel, crouch, crawl, smell, observe, listen, and speak.

WORK ENVIRONMENT: The employee frequently works in outside weather conditions and near mechanical parts. This employee is exposed to fumes, airborne particles, various risks, toxins, and hazardous waste associated with the treatment process. The operation of equipment or handling of chemicals requires the exercise of caution.

SELECTION GUIDELINES: Formal application; rating of education and experience; oral interview and reference check; job-related tests may be required. The duties listed above are intended only as illustrations of the various types of work that may be performed.

The omission of specific statements of duties does not exclude them from the position if the work is similar, related or a logical assignment to the position. The job description does not constitute an employment agreement between the employer and employee and is subject to change by the employer, as the needs of the employer and requirements of the job change.