

**CITY OF NEW BEDFORD
MASSACHUSETTS**

VIII. AFFIRMATIVE ACTION

Notice is hereby given that, with respect to both employment and provision of services, the undersigned provider intends to comply with the Affirmative Action/Equal Opportunity requirements and principles of all applicable Federal and State laws, including, but not limited to: Title VII of the Civil Rights Act of 1964 (as amended), the Civil Rights Act of 1991, the Americans with Disabilities Act of 1990 (as amended), federal Executive Order 11375; Section 504 of the Federal Rehabilitation Act of 1973 (as amended), the Equal Pay Act of 1963 (as amended), the Age Discrimination in Employment Act of 1967 (as amended), the Governor's Code of Fair Practices, and applicable State Executive Orders.

The undersigned provider is aware that if its organization is the recipient of contracts with Commonwealth totaling \$50,000 or more, it must have an Affirmative Action/Equal Opportunity Plan that meets Federal and State requirements. The Provider certifies by its Officer's signature below that it has and will comply with the purpose of assuring legally required equal opportunity and affirmative action in regards to its employment and service practices.

Provider / Contractor Name / Title (Print or Type)

Date

Signature